

### **Information to Applicants**

Thanks for thinking about becoming a member of the Mental Health Leadership Group.

The MHLG is Greater Manchester's collective of VCSE organisations who deliver Mental Health (MH) services. We currently meet every two months (under review) and have a "seat" on many NHS and local authority decision making boards. We act on behalf of the sector, not any one individual organisation, and our three missions are clear:

- 1.** To act as a leadership forum and reference point for the VCSE sector's mental health organisations
- 2.** To influence, and be an integral part of, how mental health services are shaped, commissioned and delivered across GM
- 3.** To grow the VCSE sector's involvement in the way NHS and Local Authority services are delivered across Greater Manchester, influencing strategy, being an equal partner and ultimately ensuring that Greater Manchester's people get the right services that make the biggest impact for them.

Members get an annual £1,500 backfill contribution to their organisation to compensate for time spent away from their substantive post.

We are currently recruiting to a number of roles which are either locality or strategic leadership. Our key strategic areas are:

- 1. Equalities:** ensuring fairer health services and access for everyone
- 2. Continuum of care:** supporting people across the entire range of mental health; from prevention to crisis intervention
- 3. Community Mental Health Transformation:** supporting, influencing and delivering the changing landscape of mental health provision across GM
- 4. Data:** capturing and evidencing the impact of services provided by VCSE organisations within the wider system. Building our own sector's intelligence to make informed decisions
- 5. Finance:** survival, fair funding, longer term contracts
- 6. Workforce:** recruiting, retaining, developing, supporting and integrating skilled and passionate people

We also have a lead for each of the ten Greater Manchester localities.

We are asking for Expressions of Interest throughout December and into January, and will be interviewing in January-February. If you would like to express your interest, please complete the application form online by [clicking here](#) or typing the following into your browser: <https://forms.office.com/e/B2Sac6YCGi>

If you would like to discuss this opportunity, please get in touch with Ben Whalley ([b.whalley@mind.org.uk](mailto:b.whalley@mind.org.uk))

### **Role Description**

Members of the Mental Health Leadership Group (MHLG) comprise of senior leaders from organisations across Greater Manchester who are skilled, experienced and passionate about mental health contexts and service delivery. We are seeking new members who will add to this membership and bring new skills and challenge as we work as a sector, in partnership with the NHS and local authorities to ensure mental health services have the best possible impact for the people of Greater Manchester who need them. The MHLG is an all age group and members get an annual £1,500 backfill contribution to their organisation to compensate for time spent away from their substantive post.

### **What we are looking for:**

- individuals who have demonstrable experience, knowledge and skills in mental health contexts and hold a leadership position in the mental health sector. Examples of this are varied, and we would encourage anyone who is interested to reach out if they are unsure about whether they meet this criteria.
- people who are skilled in influencing and have a strategic view of the landscape in their locality or subject.

As a group, we work closely with our colleagues in the NHS and local authorities.

We are therefore seeking:

- individuals who understand and believe in partnerships and that collaborating as a system is the best way to overcome the barriers we face.
- applicants who have worked within or alongside NHS or local authority services and have an understanding of how they operate

### **What we ask of you:**

Being on the MHLG is an exciting role and will see you involved in strategic discussions and decision making forums. You may also be privy to information and details that are privileged. We therefore require a commitment to:

- Prioritise attendance at MHLG meetings, attending a minimum of three out of four (within reason).
- Attend, and participate in, delegated Integrated Care meetings to represent the strategic vision of the MHLG, feeding learning and emerging themes back to the MHLG.
- Act as a conduit to and from the group, representing and leading beyond your organisation (in the best interests of VCSE MH organisations) when you sit in partnership meetings.
- Manage any conflicts of interest, specifically that you represent the entire sector, not just your organisation and maintain confidentiality.
- Work collaboratively with your fellow members of the MHLG and other VCSE representatives both within GM and in the localities that you work.
- Be an ambassador for the VCSE sector in all you do.

### **Closing date**

5pm on Friday 26<sup>th</sup> January 2024. Interview arrangements to be confirmed.

### **Other information**

All members of the MHLG must adhere to the seven principles of public life outlined below and as set out in the Greater Manchester Health and Social Care Conflict of Interest Policy

**1. Selflessness**

Holders of public office should act solely in terms of the public interest. They should not do so in order to gain financial or other benefits for themselves, their family or their friends.

**2. Integrity**

Holders of public office should not place themselves under any financial or other obligation to outside individuals or organisations that might seek to influence them in the performance of their official duties.

**3. Objectivity**

In carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, holders of public office should make choices on merit.

**4. Accountability**

Holders of public office are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their office.

**5. Openness**

Holders of public office should be as open as possible about all the decisions and actions that they take. They should give reasons for their decisions and restrict information only when the wider public interest clearly demands.

**6. Honesty**

Holders of public office have a duty to declare any private interests relating to their public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.

**7. Leadership**

Holders of public office should promote and support these principles by leadership and example.